

February 2022, Volume II

# This Month We Celebrate



## Teacher of the Month Nomination

ATTN: High School Principals & CTE Administrators! Do you have a CTE teacher who promotes high student engagement, hands-on activities, or other reasons why the CTE teacher should be nominated as CTE teacher of the month? If so, please submit your nomination for February by close of business on February 17, 2022.

[Click here to submit your CTE Teacher of the Month.](#)





Region 4 is excited to announce their latest February 2022 professional development offerings! Click the titles to find a description and registration information. **Please click on the underlined dates for course description.**

For more information about any of these workshops, please e-mail  
[register@esc4.net](mailto:register@esc4.net)

**The Power of Choice: Creating Flexible Learning Goals - Inclusive Practices Power Hour**

2-22-2022 | 11:30 am - 12:30 pm

**Help I See Struggling Readers Series! Vocabulary Edition: Vocab Magic**

2-22-2022 | 1:30 pm – 3:30 pm

**Inclusive Practices Power Hour - *Instructional Accommodations***

2-24-2002 | 11:30 am – 12:30 pm

**Texas Instructional Leadership (TIL) Preview Session (TIL) – CTE Administrators**

2-28-2022 | 1:00 pm – 4:00 pm

**Addressing Challenging Behaviors at School**

3-1-2022 | 10:00 am – 11:00 am





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# For CTE Administrators

## Extended Learning Opportunities

### FREE WEBINAR

Accelerating Learning with PBL & STEM  
this Summer

FEB 15th | 3 PM ET  
REGISTER NOW

This is a complimentary [Webinar](#) on February 15th at 3 PM ET to learn:

- Professional Development strategies for coaches and summer learning facilitators
- Project selection best-practices for cross-curricular learning and maximum engagement





## Teachers and Administrators

Check out this virtual AP Principles of Computer Science course being offered by the College Board and TEALS. To register for this free virtual session, click on the session number hyperlinked below. Any questions, please email Jill Schott, [jschott@collegeboard.org](mailto:jschott@collegeboard.org)

- **Computer Science Principles: An AP Course For All Students – Virtual:**  
Tuesday, February 8 from 9AM to 10 AM, [Session 1661263](#)

Audience: Administrators and teachers

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### Calling all Family and Consumer Science Teachers (middle or high school)!

Texas Tech is coming to our region this summer to offer a 2-day work-based learning workshop FREE of charge! You don't have to be currently teaching a WBL class to attend. Please see flyer for details. [Register here](#)



TEXAS TECH UNIVERSITY  
Graduate School™



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## Teacher Tech Summit 2022

T4 (a global organization providing engaging tools, initiatives, and events for teachers) will host their Teacher Tech Summit and it is free. It is also created by teachers for teachers. The Summit will be a partnership with our global HQ, Junior Achievement Company (JA) Worldwide.

Click the link below to register:

<https://www.jaworldwide.org/news/register-for-the-free-teacher-tech-summit-2022>

Register for the Free Teacher Tech Summit 2022 — JA Worldwide

2022 Programme - T4 Education - You can access the agenda through the link below:

<https://t4.education/events/teacher-tech-summit/teacher-tech-summit-2022/2022-programme/>

For more information, contact:

Tania Gayathri Daniel (she/her) | Senior Director of Entrepreneurship Initiatives  
Junior Achievement of Southeast Texas  
2115 East Governors Circle | Houston, TX 77092  
mobile: 713.299.8303 | [jahouston.org](http://jahouston.org)



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## HOUSTON INDEPENDENT SCHOOL DISTRICT

### ATTN: 2022 HISD SCHOLARS!

**D**uring the month of **February**, HISD students can expand their knowledge of career pathways, engage with high-growth, high-demand industries in the Gulf Coast Region to learn about out-of-the box occupations, and explore best practices for virtual interviewing in 2022!

### CTE MONTH SESSIONS

QUEST FOR EXCELLENCE

EXPAND. ENGAGE. EXPLORE

FEBRUARY 1-25, 2022

### WEEKLY DISTRICTWIDE EVENTS

#### WEEK 1 EXPAND

Monday, February 1

#### KICKOFF VIDEO

This presentation will highlight the Business, Marketing, & Finance career cluster. <https://bit.ly/3GhyOVJ>

Friday, February 4  
1 p.m.

Career Ready Wagon Virtual Story Time (K-5th grade)  
<https://bit.ly/3H1F84E>

#### WEEK 2 EXPAND

Thursday, February 10

#### ELEMENTARY SCHOOL Video Presentation

An outreach session designed to expand students' knowledge of career pathways offered in HISD.  
<https://bit.ly/3GhyOVJ>

#### WEEK 3 ENGAGE

Thursday, February 17

#### MIDDLE SCHOOL Video Presentation

Engage today. Excel tomorrow! This session is designed to introduce high-growth, high-demand occupations in the Gulf Coast Region.  
<https://bit.ly/3GhyOVJ>

Friday, February 18  
1 p.m.

Career Ready Wagon Virtual Story Time (K-5th grade)  
<https://bit.ly/3H1F84E>

#### WEEK 4 EXPLORE

Friday, February 24  
10-11:00 a.m.

#### HIGH SCHOOL LIVE EVENT: "Virtual Interviewing" Session

This session will enable high school students to explore best practices for virtual interviewing.  
<https://bit.ly/3H1F84E>

Visit the February CTE Month website at <https://bit.ly/3GhyOVJ> for more events and additional details.



For more information, email Rodrick Pierson [Rodrick.Pierson@houstonisd.org](mailto:Rodrick.Pierson@houstonisd.org) or Echo Blevins: [echo.blevins@houstonisd.org](mailto:echo.blevins@houstonisd.org)



[www.HoustonISD.org/CareerReadiness](http://www.HoustonISD.org/CareerReadiness)



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Newsletter | February 2022  
Business, Marketing and Finance  
CTE Month

## Career Corner

**"You don't have to see the whole staircase, just take the first step."**

*—Martin Luther King Jr.*

### TIPS AND TOOLS

[6 Job Search Tips That Are So Basic People Forget Them](#)

[Everything You Need to Know About Being \(and Becoming\) a Software Engineer](#)

[You'll Need Decision-Making Skills in Any Job—Here's How to Get Them, Use Them, and Show Them Off](#)

[Greater Houston Job Leads and Resources from Disability Solutions](#)

### QUICK LINKS

[Who is Your Career Advisor?](#)

[HISD Career Readiness](#)

[Virtual Job Shadow](#)

[Scholarship Opportunities](#)



### In the Know

#### MARVY FINGER FOUNDATION SCHOLARSHIP PROGRAM

Available to qualified Houston ISD graduating seniors who are seeking a Career and Technical education pathway. The scholarship covers the cost of a recipient's tuition, fees, books and program equipment for two academic years at an approved Houston-area Community College.

**DEADLINE | 2.4.22**

#### H-TOWN CAREER READERS: CAREER READINESS BOOK CLUB

Connect with your peers and learn success strategies to discover yourself, design your future and plan for your dream job.

**REGISTER HERE!!!**

#### LIFEGUARDS WANTED!

Filling positions for lifeguards, assistant managers, managers, water safety instructors and lifeguard instructors.



## Career Readiness

LEARNING TODAY. EARNING TOMORROW.





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## Package Handler Benefits at a Glance

**Medical, Dental and Vision** - Available immediately for FT Package Handler \*PT Package Handlers will be eligible for Medical, Dental and Vision available after 90 days.

**Tuition Reimbursement** - \$5,250/Year - Eligible immediately

**Paid Time Off** (vacation, sick, personal reasons) - Eligibility based on Full/Part Time status and state laws.

*Note: Reference HMR-013, PTO for package handlers for additional information for paid sick leave locations.*

**LifeCare**  
(<https://worklifebalance.lifecare.com>)

- Immediately eligible

**Employee Assistance Program (E.A.P.)**

- Immediately eligible
- 1-800-274-HELP

**Voluntary Benefits**

- Critical illness
- Hospital Indemnity
- Auto and Home Insurance
- Accident Insurance
- Identity Theft Protection
- Pet Insurance

**Stock Purchase Plan**

- You have attained the age of majority in the state you reside
- Have 3 consecutive months of employment

**Adoption Assistance**

- \$5,000 per calendar year
- \$15,000 max

**Paid Parental Leave**

- Two weeks paid Parental Leave

**Paid Holidays** - Eligible after 1 Year

- Labor Day • Memorial Day • 4th of July • Thanksgiving Day • Christmas Day • New Year's Day
- PT Package Handlers = 3.5 hours of holiday pay • FT Package Handlers = 7.0 hours of holiday pay

**Paid Parental Leave**

Paid Parental Leave provides two weeks of paid leave for the birth or finalized adoption of a child. If both parents are FedEx employees, both are eligible to take Paid Parental Leave.

**Progressive Wage Schedule**

**Paid Every Friday**

**Group Discounts**

- <https://worklifebalance.lifecare.com>
- FedEx shipping discount

**Wage Payment Options**

- Direct deposit
- Pay Card
- FedEx Credit Association

**FedEx Credit Association**

- [www.fecca.com](http://www.fecca.com)

**QRPs** (Quality Recognition Programs)

**R.E.S.P.E.C.T** (Resolving Employee Situations and Problems Encourages Company Wide Trust)

For more information, visit  
**GroundWarehouseJobs.fedex.com.**

FedEx Ground is an equal opportunity/affirmative action employer (Minorities/Females/Disability/Veterans) committed to a diverse workforce.





# HISD

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WE'VE GOT YOU COVERED

Working with  
us pays off:

TUITION ASSISTANCE

**\$5,250** per  
year

EARN UP TO

\$

PER HOUR TO START

**OTHER BENEFITS  
INCLUDE:**

- Flexible schedules
- Discounts on phone, groceries and other purchases
- Much more!

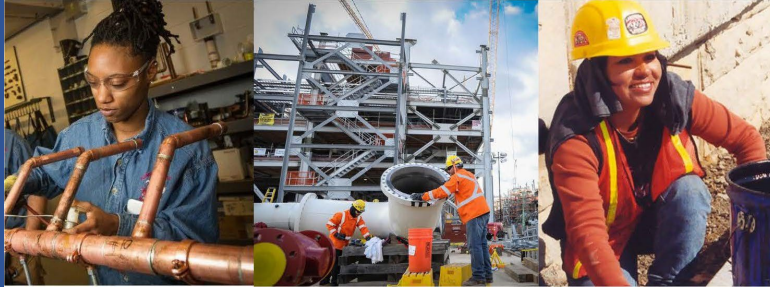
Scan to learn more or visit  
**GroundWarehouseJobs.fedex.com**



FedEx Ground is an equal opportunity/  
affirmative action employer (Minorities/  
Females/Disability/Veterans) committed to a  
diverse workforce.

**LOCATION:**





## Houston Gulf Coast Building & Construction Trades Council

### Apprenticeship Readiness Program (ARP) Multi-Craft Core Curriculum (MC3)

The ARP/MC3 offers you the opportunity to transition into a DOL Registered Apprenticeship Program, an earn while you learn program. You will work 40+ hours a week and attend apprenticeship classes one to two nights a week, earning college credits while also receiving healthcare and pension benefits, at no cost to you. First year apprentices will start earning \$15 to \$25 an hour, plus benefits, with scheduled pay raises every year. After apprenticeship graduation, WITH ZERO TUITION DEBT, you will earn \$25 to \$45 an hour, plus benefits. So, join us in starting you on a pathway to your Building Trades Career.

#### REQUIREMENTS:

- MC3 CURRICULUM
- Must be 18 or older
- Must pass a drug screen
- Must have a high school diploma with transcript
- Construction Health & Safety (incl. OSHA)
- Birth Certificate 10 & CPR)
- Must have Driver's License or State ID, Social
- Security card, and reliable transportation
- Blueprint Reading
- DD-214 Military discharge papers, if the
- Basic Math for Construction participant was in the military
- Must meet U.S. Selective Service registration Green Construction requirements if male.

Sign up today at no cost to you!

sam@buitrite.work

832-429-1944

Monday-Friday 7a-3:30p

